

## Safety Policy

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**As a Core Value of MRC Global, we are committed to a safe and healthy workplace by providing training and resources necessary to promote safe work practices in all of our business decisions, plans and operations.**

MRC Global and its subsidiaries top management further commits to:

- Ensuring the Safety policy is compatible with the context of the organization and its strategic direction.
- Establishing a framework for safety objectives aligned with global safety management system.
- Satisfying applicable requirements by ensuring industry regulations and legislative requirements are specified, monitored and consistently met.
- Establishing processes for planned review and continual improvement of its risk and opportunities affecting the requirements of interested parties.
- Allocation of resource, training and support required for the effectiveness of Global Safety Management Process.

MRC Global and its subsidiaries top management shall:

- Maintain the global safety policy as part of documented information and ensure it is widely communicated and understood by all MRC Global employees and applied across the organization
- Make available to interested parties as deemed appropriate
- Conduct annual review of its Global Safety Policy or as deemed necessary due to changing business circumstances.
- Promote the use of a process approach and risk-based thinking
- Ensure that the Safety Management System achieves its intended results

## Approved Policy Variants

### Variant 1

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*The policy wording above is used to document information as part of MRC Global's Safety System*

### Variant 2

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*The policy wording on the following page is used primarily in marketing communications for example brochures, posters and is subject to the branding guidelines published on the company intranet.*

# MRC Global Safety Policy

As a **Core Value**, we are committed to a safe and healthy workplace by providing training and resources necessary to promote safe work practices in all of our business decisions, plans and operations.

## OUR CORE VALUES

- **Safety Leadership**
- Customer Satisfaction
- Business Ethics
- Operational Excellence
- Financial Performance
- Teamwork
- Employee Development
- Community / Charity Involvement

**MRC Global**<sup>TM</sup>  
*We Make Energy Flow*<sup>TM</sup>